

	Type of Industry	Number of Employees	Country	Services		
1	Finance: Insurance	120	Japan	Payroll	Social Insurance	
2	Finance: Insurance	1	Japan	Payroll		
3	Healthcare: Clinic	10	Japan	Payroll	Social Insurance	
4	Governmental Organization	12	Hong Kong	Payroll		
5	Governmental Organization	7	Hong Kong	Payroll		
6	Finance: Securities	13	USA	Payroll	Social Insurance	HR Consulting
7	Finance: Investment	75	USA	Payroll	Social Insurance	HR Consulting
8	Manufacturing / Sales: Foods and beverages	9	Germany	Payroll	Social Insurance	
9	Service: Law firm	6	Switzerland	Payroll	Social Insurance	HR Consulting
10	Manufacturing / Sales: Others	14	Singapore	Payroll	Social Insurance	
11	Realestate	27	Hong Kong	Payroll	Social Insurance	
12	Manufacturing / Sales: Semiconductor products	2	Hong Kong	Payroll	Social Insurance	
13	Realestate	10	Singapore	Payroll	Social Insurance	HR Consulting
14	Finance: Securities	700	France			HR Consulting
15	Manufacturing / Sales: Others	43	USA	Payroll	Social Insurance	
16	Manufacturing / Sales: Semiconductor products	60	Japan	Payroll	Social Insurance	
17	Manufacturing / Sales: Semiconductor products	700	USA			HR Consulting
18	Manufacturing / Sales: Apparel	200	Italy			HR Consulting
19	Manufacturing / Sales: Electrical and electronic products	44	Japan	Payroll	Social Insurance	
20	Manufacturing / Sales: Electrical and electronic products	180	UK	Payroll	Social Insurance	HR Consulting
21	Manufacturing / Sales: Semiconductor products	30	Taiwan	Payroll		
22	Information / Communication: Software Development	20	Taiwan			
23	Manufacturing / Sales: Semiconductor products	20	Taiwan			HR Consulting
24	Service: Others	40	Japan		Social Insurance	HR Consulting
25	Service: Others	32	Japan		Social Insurance	
26	Governmental Organization	1114	Japan			
27	Healthcare: Others	27	Japan		Social Insurance	
28	Manufacturing / Sales: Energy related products	38	UK	Payroll	Social Insurance	HR Consulting
29	Realestate	16	Japan	Payroll	Social Insurance	
30	Energy	12	Spain	Payroll	Social Insurance	HR Consulting
31	Energy	1	Spain	Payroll	Social Insurance	
32	Service: Others	13	USA	Payroll	Social Insurance	
33	Service: IT	154	USA	Payroll	Social Insurance	HR Consulting
34	Manufacturing / Sales: Semiconductor products	20	UK	Payroll		HR Consulting
35	Finance: Securities	33	USA	Payroll		
36	Realestate	49	Japan		Social Insurance	HR Consulting
37	Manufacturing / Sales: Apparel	42	Japan	Payroll		
38	Governmental Organization	4	Iceland	Payroll	Social Insurance	
39	Manufacturing / Sales: Others	9	Brazil	Payroll	Social Insurance	
40	Transportation: Marine	3	Japan	Payroll		
41	Transportation: Marine	19	Japan	Payroll	Social Insurance	
42	Manufacturing / Sales: Machineries, instruments and equipments	16	USA			HR Consulting
43	Education/Training	9	USA	Payroll	Social Insurance	
44	Governmental Organization	7	Sweden	Payroll	Social Insurance	
45	Governmental Organization	7	Sweden	Payroll	Social Insurance	HR Consulting
46	Service: Consulting	30	UK	Payroll		
47	Hotel	110	USA			
48	Service: Others	100	Germany			HR Consulting
49	Service: Consulting	120	Japan		Social Insurance	
50	Education/Training	15	Japan			HR Consulting
51	Information / Communication: Software Development	100	USA			HR Consulting

52	Energy	31	China	Payroll	Social Insurance	
53	Energy	63	China	Payroll	Social Insurance	
54	Manufacturing / Sales: Others	7	Australia	Payroll	Social Insurance	
55	Energy	48	Canada	Payroll	Social Insurance	
56	Finance: Investment	10	Canada	Payroll	Social Insurance	
57	Energy	27	Canada	Payroll	Social Insurance	
58	Service: Accounting firm	7	Ireland	Payroll	Social Insurance	
59	Information / Communication: Others	5	China	Payroll	Social Insurance	
60	Realestate	7	Japan	Payroll	Social Insurance	HR Consulting
61	Service: Others	8	Japan	Payroll	Social Insurance	HR Consulting
62	Service: Consulting	8	UK	Payroll	Social Insurance	
63	Manufacturing / Sales: Machineries, instruments and equipments	2	UK	Payroll	Social Insurance	HR Consulting
64	Service: Others	13	Japan		Social Insurance	HR Consulting
65	Manufacturing / Sales: Foods and beverages	12	Japan		Social Insurance	
66	Manufacturing / Sales: Foods and beverages	18	Japan		Social Insurance	
67	Manufacturing / Sales: Machineries, instruments and equipments	26	UK	Payroll	Social Insurance	
68	Energy	4	Thailand	Payroll	Social Insurance	
69	Manufacturing / Sales: Energy related products	13	Thailand	Payroll	Social Insurance	HR Consulting
70	Finance: Bank	2	Africa	Payroll	Social Insurance	
71	Finance: Others	1	UK	Payroll		
72	Finance: Securities	70	Hong Kong	Payroll	Social Insurance	
73	Finance: Securities	23	Hong Kong	Payroll	Social Insurance	
74	Manufacturing / Sales: Automotive	6	Sweden	Payroll		
75	Service: Consulting	97	USA	Payroll	Social Insurance	HR Consulting
76	Service: IT	2	UK	Payroll	Social Insurance	
77	Manufacturing / Sales: Others	27	Belgium	Payroll	Social Insurance	
78	Transportation: Air	20	Japan	Payroll	Social Insurance	HR Consulting
79	Manufacturing / Sales: Foods and beverages	2	Netherlands	Payroll	Social Insurance	
80	Manufacturing / Sales: Machineries, instruments and equipments	40	Switzerland	Payroll	Social Insurance	HR Consulting
81	Manufacturing / Sales: Electrical and electronic products	19	USA	Payroll	Social Insurance	
82	Manufacturing / Sales: Foods and beverages	800	France			HR Consulting
83	Manufacturing / Sales: Electrical and electronic products	56	France	Payroll	Social Insurance	
84	Service: IT	34	France	Payroll	Social Insurance	
85	Service: Others	200	Germany			HR Consulting
86	Finance: Others	1473	Japan			HR Consulting
87	Service: Others	3	Japan	Payroll		
88	Manufacturing / Sales: Healthcare products	76	Spain	Payroll		
89	Service: IT	96	France	Payroll	Social Insurance	HR Consulting
90	Information / Communication: Software Development	110	France			HR Consulting
91	Realestate	3500	Japan			
92	Governmental Organization	7	Slovenia	Payroll	Social Insurance	HR Consulting
93	Information / Communication: Broadcasting	21	Singapore	Payroll	Social Insurance	HR Consulting
94	Finance: Bank	5	Spain	Payroll	Social Insurance	HR Consulting
95	Manufacturing / Sales: Automotive	5	China	Payroll	Social Insurance	
96	Manufacturing / Sales: Machineries, instruments and equipments	18	USA	Payroll	Social Insurance	
97	Manufacturing / Sales: Others	83	USA			
98	Manufacturing / Sales: Machineries, instruments and equipments	22	USA	Payroll	Social Insurance	
99	Finance: Investment	5	USA	Payroll	Social Insurance	
100	Service: Others	5	USA	Payroll	Social Insurance	HR Consulting
101	Manufacturing / Sales: Automotive	65	UK	Payroll	Social Insurance	
102	Service: Travel Agency	29	UK	Payroll	Social Insurance	
103	Service: Others	3	USA	Payroll	Social Insurance	
104	Manufacturing / Sales: Machineries, instruments and equipments	1	Japan	Payroll		

105	Restaurant	139	Japan		Social Insurance	
106	Restaurant	63	Japan		Social Insurance	
107	Restaurant	19	Japan		Social Insurance	
108	Restaurant	98	Japan		Social Insurance	
109	Restaurant	3	Japan		Social Insurance	
110	Service: IT	1	Netherlands	Payroll	Social Insurance	
111	Manufacturing / Sales: Automotive	1	Japan	Payroll		
112	Service: Others	11	Singapore	Payroll	Social Insurance	HR Consulting
113	Service: Others	5	Canada	Payroll	Social Insurance	
114	Service: IT	30	Germany	Payroll	Social Insurance	
115	Service: Accounting firm	89	France	Payroll	Social Insurance	HR Consulting
116	Service: Tax accounting	7	USA	Payroll	Social Insurance	HR Consulting
117	Service: Audit corporation	49	USA	Payroll	Social Insurance	HR Consulting
118	Service: Consulting	9	USA	Payroll	Social Insurance	HR Consulting
119	Service: Immigration	2	France	Payroll	Social Insurance	
120	Service: Consulting	16	Japan	Payroll	Social Insurance	
121	Manufacturing / Sales: Machineries, instruments and equipments	20	Japan			HR Consulting
122	Finance: Bank	14	Taiwan	Payroll	Social Insurance	
123	Finance: Assetmanagement	100	Canada			HR Consulting
124	Finance: Insurance	2	Spain	Payroll	Social Insurance	
125	Information / Communication: Publish	260	Japan		Social Insurance	HR Consulting
126	Transportation: Warehouse	20	Japan	Payroll	Social Insurance	
127	Finance: Bank	20	Netherlands			HR Consulting
128	Hotel	1	Singapore	Payroll	Social Insurance	
129	Service: Immigration	15	Japan	Payroll	Social Insurance	
130	Manufacturing / Sales: Apparel	100	USA			HR Consulting
131	Service: IT	21	China	Payroll	Social Insurance	
132	Manufacturing / Sales: Machineries, instruments and equipments	13	Italy	Payroll	Social Insurance	HR Consulting
133	Service: Advertisement	33	UK	Payroll	Social Insurance	
134	Finance: Bank	1	USA	Payroll	Social Insurance	
135	Manufacturing / Sales: Others	183	Japan			
136	Transportation: Marine	3	Japan	Payroll	Social Insurance	
137	Transportation: Marine	41	Japan	Payroll	Social Insurance	
138	Service: Consulting	1	Japan	Payroll	Social Insurance	
139	Manufacturing / Sales: Machineries, instruments and equipments	10	USA	Payroll	Social Insurance	
140	Manufacturing / Sales: Electrical and electronic products	144	USA	Payroll	Social Insurance	
141	Energy	24	Italy	Payroll	Social Insurance	
142	Energy	52	Australia	Payroll	Social Insurance	
143	Manufacturing / Sales: Healthcare products	105	USA	Payroll	Social Insurance	
144	Service: IT	1	USA			HR Consulting
145	Agriculture	300	Switzerland			HR Consulting
146	Service: Others	22	USA	Payroll	Social Insurance	
147	Service: Others	100	Japan	Payroll	Social Insurance	
148	Finance: Others	1	Ireland	Payroll	Social Insurance	
149	Service: Others	190	Japan		Social Insurance	
150	NPO	1	Germany	Payroll	Social Insurance	HR Consulting
151	Finance: Insurance	50	Germany			HR Consulting
152	Manufacturing / Sales: Foods and beverages	8	Brazil	Payroll	Social Insurance	
153	Manufacturing / Sales: Machineries, instruments and equipments	32	Denmark	Payroll	Social Insurance	HR Consulting
154	Manufacturing / Sales: Machineries, instruments and equipments	56	Italy	Payroll	Social Insurance	
155	Manufacturing / Sales: Others	20	Switzerland			HR Consulting
156	Manufacturing / Sales: Electrical and electronic products	123	USA			HR Consulting
157	Finance: Bank	100	UK			HR Consulting

158	Finance: Securities	90	UK			HR Consulting
159	Service: IT	2500	USA			HR Consulting
160	Service: Others	2	UK	Payroll	Social Insurance	
161	Service: Others	21	Netherlands	Payroll	Social Insurance	HR Consulting
162	Manufacturing / Sales: Machineries, instruments and equipments	1	Japan	Payroll		
163	Manufacturing / Sales: Machineries, instruments and equipments	1	Switzerland	Payroll		
164	Manufacturing / Sales: Automotive	22	Italy	Payroll	Social Insurance	
165	Service: Others	15	Japan			HR Consulting
166	Realestate	9	Hong Kong	Payroll	Social Insurance	HR Consulting
167	Finance: Others	5	USA			HR Consulting
168	Finance: Bank	1	USA	Payroll	Social Insurance	
169	Service: Others	25	Singapore	Payroll	Social Insurance	
170	Service: Consulting	15	UK	Payroll	Social Insurance	
171	Service: Others	27	Japan	Payroll	Social Insurance	
172	Manufacturing / Sales: Healthcare products	12	Japan	Payroll	Social Insurance	
173	Energy	10	Japan	Payroll	Social Insurance	
174	Transportation: Marine	1	Singapore	Payroll	Social Insurance	
175	Transportation: Air	36	Middle East	Payroll	Social Insurance	
176	Service: Others	5	Japan	Payroll	Social Insurance	HR Consulting
177	Service: Others	1	USA			HR Consulting
178	Manufacturing / Sales: Machineries, instruments and equipments	1	USA			HR Consulting
179	Manufacturing / Sales: Cosmetics and Beauty Products	1190	France			HR Consulting
180	Service: Others	40	USA	Payroll	Social Insurance	
181	Manufacturing / Sales: Automotive	1	Japan	Payroll		
182	Information / Communication: Others	14	USA	Payroll	Social Insurance	
183	Manufacturing / Sales: Others	50	France	Payroll	Social Insurance	
184	Manufacturing / Sales: Others	35	France	Payroll	Social Insurance	
185	Manufacturing / Sales: Others	19	France	Payroll	Social Insurance	
186	Manufacturing / Sales: Electrical and electronic products	14	France	Payroll	Social Insurance	
187	Manufacturing / Sales: Others	18	France	Payroll	Social Insurance	
188	Manufacturing / Sales: Others	7	France	Payroll	Social Insurance	
189	Service: Others	17	India			HR Consulting
190	Service: IT	49	USA	Payroll		
191	Finance: Bank	30	USA	Payroll	Social Insurance	
192	Manufacturing / Sales: Machineries, instruments and equipments	10	Japan	Payroll	Social Insurance	
193	Manufacturing / Sales: Semiconductor products	15	Japan	Payroll	Social Insurance	
194	Healthcare: Clinic	10	Japan			HR Consulting
195	Healthcare: Hospital	200	Japan			HR Consulting
196	Service: Others	600	Japan			HR Consulting
197	Healthcare: Clinic	15	Japan			HR Consulting
198	Service: Others	10	Japan			HR Consulting
199	Manufacturing / Sales: Foods and beverages	1376	Japan			HR Consulting
200	Information / Communication: Software Development	100	Japan			HR Consulting
201	Healthcare: Clinic	10	Japan			HR Consulting
202	Service: Tax accounting	35	Japan			HR Consulting
203	Service: Others	30	Japan			HR Consulting
204	Healthcare: Hospital	1200	Japan			HR Consulting
205	Service: Others	60	Japan			HR Consulting
206	Manufacturing / Sales: Electrical and electronic products	30	Japan			HR Consulting
207	Healthcare: Clinic	15	Japan			HR Consulting
208	Manufacturing / Sales: Apparel	86	Japan			HR Consulting
209	Manufacturing / Sales: Cosmetics and Beauty Products	88	Japan			HR Consulting
210	Manufacturing / Sales: Machineries, instruments and equipments	40	Japan			HR Consulting

211	Healthcare: Clinic	15	Japan			HR Consulting
212	Service: Advertisement	24	Japan			HR Consulting
213	Information / Communication: Newspaper	250	Japan			HR Consulting
214	Manufacturing / Sales: Others	80	Japan			HR Consulting
215	Service: Others	15	Japan			HR Consulting
216	Manufacturing / Sales: Others	50	Japan			HR Consulting
217	Manufacturing / Sales: Machineries, instruments and equipments	15	Japan			HR Consulting
218	Manufacturing / Sales: Others	100	Japan			HR Consulting
219	Service: IT	60	Japan			HR Consulting
220	Service: Others	30	Japan			HR Consulting
221	Manufacturing / Sales: Apparel	100	Japan			HR Consulting
222	Manufacturing / Sales: Foods and beverages	30	Japan			HR Consulting
223	Restaurant	220	Japan			HR Consulting
224	Manufacturing / Sales: Others	200	Japan			HR Consulting
225	Information / Communication: Publish	15	Japan			HR Consulting
226	Healthcare: Others	200	Japan			HR Consulting
227	Healthcare: Clinic	200	Japan			HR Consulting
228	Information / Communication: Software Development	80	Japan			HR Consulting
229	Healthcare: Hospital	1200	Japan			HR Consulting
230	Transportation: Marine	160	Japan			HR Consulting
231	Healthcare: Clinic	15	Japan			HR Consulting
232	Manufacturing / Sales: Others	45	Japan			HR Consulting
233	Service: Others	90	Japan			HR Consulting
234	Healthcare: Clinic	8	Japan	Payroll	Social Insurance	
235	Service: Others	63	Japan		Social Insurance	HR Consulting
236	Healthcare: Hospital	8	Japan		Social Insurance	
237	Construction	10	Japan			HR Consulting
238	Service: Others	10	Japan			HR Consulting
239	Manufacturing / Sales: Others	100	Japan			HR Consulting
240	Healthcare: Others	50	Germany			HR Consulting
241	Healthcare: Clinic	15	Japan			HR Consulting
242	Rental Business (exc. Realstate)	20	Japan			HR Consulting
243	Healthcare: Clinic	35	Japan			HR Consulting
244	Restaurant	7	Japan		Social Insurance	
245	Manufacturing / Sales: Others	9	Japan		Social Insurance	
246	Service: Consulting	1	Netherlands	Payroll	Social Insurance	HR Consulting
247	Manufacturing / Sales: Machineries, instruments and equipments	18	China	Payroll	Social Insurance	HR Consulting
248	Service: Others	19	Japan	Payroll	Social Insurance	
249	Service: Law firm	49	Japan	Payroll	Social Insurance	HR Consulting
250	Manufacturing / Sales: Apparel	2	UK	Payroll	Social Insurance	
251	Service: Others	2	UK	Payroll	Social Insurance	
252	Information / Communication: Software Development	120	Japan			HR Consulting
253	Manufacturing / Sales: Foods and beverages	70	UK			HR Consulting
254	Manufacturing / Sales: Electrical and electronic products	40	Japan			HR Consulting
255	Manufacturing / Sales: Others	20	Germany	Payroll	Social Insurance	
256	Restaurant	250	Japan			HR Consulting
257	Service: Others	2	Japan	Payroll	Social Insurance	
258	Service: IT	117	Japan	Payroll	Social Insurance	HR Consulting
259	Manufacturing / Sales: Others	3	Japan	Payroll	Social Insurance	
260	Finance: Others	1	Japan			HR Consulting
261	Manufacturing / Sales: Healthcare products	92	USA	Payroll	Social Insurance	
262	Information / Communication: Software Development	6	Japan	Payroll	Social Insurance	
263	Service: Others	54	Korea	Payroll	Social Insurance	HR Consulting

264	Service: Others	40	Japan			HR Consulting
265	Healthcare: Clinic	15	Japan	Payroll	Social Insurance	HR Consulting
266	Service: Others	10	UK			HR Consulting
267	Information / Communication: Software Development	50	Japan			HR Consulting
268	Information / Communication: Software Development	1	Singapore	Payroll	Social Insurance	
269	Manufacturing / Sales: Machineries, instruments and equipments	300	Sweden	Payroll	Social Insurance	HR Consulting
270	Manufacturing / Sales: Machineries, instruments and equipments	12	Sweden	Payroll	Social Insurance	
271	Finance: Insurance	1	UK	Payroll	Social Insurance	
272	Healthcare: Hospital	200	Japan			HR Consulting
273	Finance: Insurance	200	Japan			HR Consulting
274	Service: Law firm	3	Japan	Payroll	Social Insurance	
275	Manufacturing / Sales: Automotive	148	USA	Payroll	Social Insurance	HR Consulting
276	Healthcare: Clinic	3	Japan			HR Consulting
277	Restaurant	3	Japan			HR Consulting
278	Manufacturing / Sales: Machineries, instruments and equipments	1	France	Payroll		
279	Service: Consulting	1	Japan			HR Consulting
280	Manufacturing / Sales: Others	60	Japan	Payroll	Social Insurance	
281	Manufacturing / Sales: Healthcare products	1	Israel	Payroll	Social Insurance	