

	Type of Industry	Number of Employees	Country	Services		
1	Realestate	29	Hong Kong	Payroll	Social Insurance	
2	Manufacturing / Sales: Machineries, instruments and equipments	16	USA	Payroll	Social Insurance	HR Consulting
3	Manufacturing / Sales: Automotive	6	Sweden	Payroll		
4	Service: Consulting	78	France	Payroll	Social Insurance	HR Consulting
5	Realestate	3700	Japan			HR Consulting
6	Information / Communication: Broadcasting	22	Singapore	Payroll	Social Insurance	HR Consulting
7	Information / Communication: Others	30	Germany	Payroll	Social Insurance	
8	Service: Consulting	32	Japan	Payroll	Social Insurance	
9	Manufacturing / Sales: Machineries, instruments and equipments	17	Italy	Payroll	Social Insurance	HR Consulting
10	Manufacturing / Sales: Others	20	Switzerland			HR Consulting
11	Service: Others	65	Singapore	Payroll	Social Insurance	
12	Energy	23	Japan	Payroll	Social Insurance	
13	Service: Others	3000	USA			HR Consulting
14	Finance: Bank	30	USA	Payroll	Social Insurance	
15	Healthcare: Clinic	10	Japan			HR Consulting
16	Healthcare: Hospital	200	Japan			HR Consulting
17	Service: Others	600	Japan			HR Consulting
18	Manufacturing / Sales: Foods and beverages	1376	Japan			HR Consulting
19	Service: Others	63	Japan		Social Insurance	HR Consulting
20	Manufacturing / Sales: Electrical and electronic products	40	Japan			HR Consulting
21	Information / Communication: Others	7	Singapore	Payroll	Social Insurance	
22	Service: IT	2	India	Payroll	Social Insurance	
23	Service: Tax accounting	12	Japan	Payroll	Social Insurance	
24	Service: IT	50	France	Payroll	Social Insurance	HR Consulting
25	Finance: Securities	13	USA	Payroll	Social Insurance	HR Consulting
26	Finance: Investment	75	USA	Payroll	Social Insurance	HR Consulting
27	Energy	2	Thailand	Payroll	Social Insurance	
28	Finance: Investment	26	Thailand	Payroll	Social Insurance	
29	Service: Others	3	Japan	Payroll		
30	Finance: Bank	7	Spain	Payroll	Social Insurance	
31	Finance: Bank	1	USA	Payroll	Social Insurance	
32	Finance: Bank	1	USA	Payroll	Social Insurance	
33	Service: IT	60	Japan			HR Consulting
34	Manufacturing / Sales: Apparel	130	Japan		Social Insurance	HR Consulting
35	Manufacturing / Sales: Apparel	100	Japan		Social Insurance	
36	Manufacturing / Sales: Apparel	190	Japan		Social Insurance	
37	Healthcare: Others	50	Germany			HR Consulting
38	Finance: Securities	30	USA			HR Consulting
39	Energy	90	USA			HR Consulting

	Type of Industry	Number of Employees	Country	Services		
40	Realestate	34	Singapore	Payroll	Social Insurance	
41	Service: Others	40	Japan		Social Insurance	HR Consulting
42	Service: Others	32	Japan		Social Insurance	
43	Energy	40	Canada	Payroll	Social Insurance	
44	Finance: Investment	10	Canada	Payroll	Social Insurance	
45	Energy	38	Canada	Payroll	Social Insurance	
46	Finance: Securities	83	Hong Kong	Payroll	Social Insurance	
47	Finance: Securities	21	Hong Kong	Payroll	Social Insurance	
48	Service: Consulting	114	USA	Payroll	Social Insurance	HR Consulting
49	Service: Others	16	USA	Payroll	Social Insurance	
50	Manufacturing / Sales: Apparel	100	USA			HR Consulting
51	Service: Others	11	USA	Payroll	Social Insurance	
52	Service: Others	37	Netherlands	Payroll	Social Insurance	HR Consulting
53	Realestate	11	Hong Kong	Payroll	Social Insurance	HR Consulting
54	Service: Consulting	26	UK	Payroll	Social Insurance	
55	Service: Others	17	India			HR Consulting
56	Manufacturing / Sales: Electrical and electronic products	30	Japan			HR Consulting
57	Service: Others	10	UK			HR Consulting
58	Manufacturing / Sales: Automotive	4	Germany	Payroll	Social Insurance	
59	Healthcare: Others	80	Japan			HR Consulting
60	Manufacturing / Sales: Energy related products	12	Sweden	Payroll	Social Insurance	
61	Manufacturing / Sales: Foods and beverages	9	Germany	Payroll	Social Insurance	
62	Manufacturing / Sales: Foods and beverages	800	France			HR Consulting
63	Manufacturing / Sales: Others	183	Japan			HR Consulting
64	Service: Others	194	Japan		Social Insurance	
65	NPO	1	Germany	Payroll	Social Insurance	HR Consulting
66	Service: Others	1	Netherlands	Payroll		
67	Information / Communication: Others	22	USA	Payroll	Social Insurance	
68	Manufacturing / Sales: Foods and beverages	70	UK			HR Consulting
69	Service: Others	40	Japan			HR Consulting
70	Service: Others	40	USA			HR Consulting
71	Service: Others	30	USA			HR Consulting
72	Realestate	55	Japan	Payroll	Social Insurance	HR Consulting
73	Energy	540	Australia			HR Consulting
74	Service: Others	6	USA	Payroll	Social Insurance	HR Consulting
75	Energy	27	Italy	Payroll	Social Insurance	
76	Service: Consulting	6	Italy	Payroll	Social Insurance	
77	Information / Communication: Software Development	111	USA			HR Consulting
78	Information / Communication: Software Development	100	Japan			HR Consulting

	Type of Industry	Number of Employees	Country	Services	
79	Service: Consulting	1	Japan		HR Consulting
80	Service: IT	5	Taiwan		HR Consulting
81	Construction	3	Japan		Social Insurance
82	Manufacturing / Sales: Electrical and electronic products	44	Japan		Social Insurance
83	Manufacturing / Sales: Apparel	80	Japan	Payroll	
84	Manufacturing / Sales: Foods and beverages	18	Japan		Social Insurance
85	Hotel	1	Singapore	Payroll	Social Insurance
86	Service: Others	10	USA		HR Consulting
87	Manufacturing / Sales: Machineries, instruments and equipments	35	Denmark	Payroll	Social Insurance
88	Manufacturing / Sales: Automotive	22	France	Payroll	Social Insurance
89	Manufacturing / Sales: Machineries, instruments and equipments	13	Japan	Payroll	Social Insurance
90	Manufacturing / Sales: Others	100	Japan		HR Consulting
91	Service: Others	19	Japan	Payroll	Social Insurance
92	Service: Others	21	USA	Payroll	Social Insurance
93	Service: Others	3	Norway	Payroll	Social Insurance
94	Information / Communication: Others	3	China	Payroll	Social Insurance
95	Service: Others	200	Germany		HR Consulting
96	Manufacturing / Sales: Others	83	USA		HR Consulting
97	Healthcare: Hospital	11	Japan	Payroll	Social Insurance
98	Governmental Organization	12	Hong Kong	Payroll	
99	Governmental Organization	7	Hong Kong	Payroll	
100	Manufacturing / Sales: Others	17	Singapore	Payroll	Social Insurance
101	Service: Others	12	USA	Payroll	Social Insurance
102	Manufacturing / Sales: Electrical and electronic products	123	USA		HR Consulting
103	Service: Others	10	Japan		HR Consulting
104	Healthcare: Others	30	Japan		HR Consulting
105	Service: Others	30	Japan		HR Consulting
106	Healthcare: Clinic	8	Japan	Payroll	Social Insurance
107	Manufacturing / Sales: Machineries, instruments and equipments	250	Sweden	Payroll	Social Insurance
108	Manufacturing / Sales: Machineries, instruments and equipments	14	Sweden	Payroll	Social Insurance
109	Manufacturing / Sales: Others	23	Germany	Payroll	Social Insurance
110	Manufacturing / Sales: Machineries, instruments and equipments	1	France	Payroll	
111	Service: Law firm	45	UK	Payroll	Social Insurance
112	Manufacturing / Sales: Semiconductor products	700	USA		HR Consulting
113	Finance: Securities	33	USA		HR Consulting
114	Governmental Organization	4	Iceland	Payroll	Social Insurance
115	Service: Others	100	Germany		HR Consulting
116	Finance: Bank	20	Netherlands		HR Consulting
117	Service: Consulting	1	Japan	Payroll	Social Insurance

	Type of Industry	Number of Employees	Country	Services		
118	Manufacturing / Sales: Machineries, instruments and equipments	10	USA	Payroll	Social Insurance	
119	Manufacturing / Sales: Others	52	France	Payroll	Social Insurance	
120	Manufacturing / Sales: Others	35	France	Payroll	Social Insurance	
121	Manufacturing / Sales: Others	17	France	Payroll	Social Insurance	
122	Manufacturing / Sales: Electrical and electronic products	14	France	Payroll	Social Insurance	
123	Manufacturing / Sales: Others	12	France	Payroll	Social Insurance	
124	Manufacturing / Sales: Others	17	France	Payroll	Social Insurance	
125	Healthcare: Clinic	15	Japan			HR Consulting
126	Healthcare: Clinic	200	Japan			HR Consulting
127	Service: Others	90	Japan			HR Consulting
128	Information / Communication: Software Development	120	Japan			HR Consulting
129	Service: IT	150	Japan	Payroll	Social Insurance	HR Consulting
130	Service: Others	2	USA	Payroll	Social Insurance	
131	Energy	30	USA			HR Consulting
132	Governmental Organization	21	Israel	Payroll	Social Insurance	HR Consulting
133	Governmental Organization	1800	Japan			HR Consulting
134	Manufacturing / Sales: Automotive	70	UK	Payroll	Social Insurance	
135	Manufacturing / Sales: Apparel	2	UK	Payroll	Social Insurance	
136	Service: Others	10	Japan		Social Insurance	
137	Manufacturing / Sales: Foods and beverages	1	Mexico	Payroll	Social Insurance	HR Consulting
138	Manufacturing / Sales: Machineries, instruments and equipments	20	Japan			HR Consulting
139	Manufacturing / Sales: Semiconductor products	18	USA	Payroll	Social Insurance	
140	Healthcare: Hospital	1200	Japan			HR Consulting
141	Healthcare: Clinic	15	Japan			HR Consulting
142	Transportation: Marine	160	Japan			HR Consulting
143	Healthcare: Hospital	200	Japan			HR Consulting
144	Finance: Insurance	200	Japan			HR Consulting
145	Manufacturing / Sales: Machineries, instruments and equipments	1	Japan	Payroll		
146	Education/Training	10	USA	Payroll	Social Insurance	
147	Service: Consulting	45	Japan			
148	Service: Consulting	19	UK	Payroll	Social Insurance	
149	Manufacturing / Sales: Machineries, instruments and equipments	4	USA	Payroll	Social Insurance	
150	Transportation: Marine	1190	Japan	Payroll	Social Insurance	
151	Manufacturing / Sales: Cosmetics and Beauty Products	4	France			HR Consulting
152	Service: Law firm	155	Japan	Payroll	Social Insurance	
153	Manufacturing / Sales: Automotive	23	USA	Payroll	Social Insurance	
154	Finance: Investment	24	USA	Payroll	Social Insurance	
155	Service: Consulting	800	USA	Payroll	Social Insurance	
156	Information / Communication: Others	110	Japan		Social Insurance	HR Consulting

	Type of Industry	Number of Employees	Country	Services		
157	Hotel	25	USA			HR Consulting
158	Manufacturing / Sales: Others	1	Belgium	Payroll	Social Insurance	
159	Manufacturing / Sales: Automotive	4	Japan	Payroll		
160	Service: Others	117	Canada	Payroll	Social Insurance	
161	Service: Accounting firm	7	France	Payroll	Social Insurance	HR Consulting
162	Service: Tax accounting	90	France	Payroll	Social Insurance	HR Consulting
163	Service: Audit corporation	9	France	Payroll	Social Insurance	HR Consulting
164	Service: Consulting	2	France	Payroll	Social Insurance	HR Consulting
165	Service: Immigration	100	France	Payroll	Social Insurance	
166	Finance: Assetmanagement	2	Canada			HR Consulting
167	Finance: Insurance	42	Spain	Payroll	Social Insurance	
168	Transportation: Marine	50	Japan	Payroll	Social Insurance	
169	Finance: Insurance	30	Germany			HR Consulting
170	Manufacturing / Sales: Machineries, instruments and equipments	90	Italy	Payroll	Social Insurance	
171	Finance: Securities	1	UK			HR Consulting
172	Manufacturing / Sales: Machineries, instruments and equipments	40	Switzerland	Payroll		
173	Service: Others	30	USA	Payroll	Social Insurance	
174	Manufacturing / Sales: Foods and beverages	220	Japan			HR Consulting
175	Restaurant	200	Japan			HR Consulting
176	Manufacturing / Sales: Others	15	Japan			HR Consulting
177	Information / Communication: Publish	200	Japan			HR Consulting
178	Healthcare: Others	10	Japan			HR Consulting
179	Construction	15	Japan			HR Consulting
180	Healthcare: Clinic	2	Japan			HR Consulting
181	Information / Communication: Software Development	6	Japan	Payroll	Social Insurance	
182	Healthcare: Others	2	USA	Payroll	Social Insurance	
183	Manufacturing / Sales: Others	200	Japan	Payroll		
184	Service: Travel Agency	6	Luxembourg			HR Consulting
185	Service: Law firm	27	Switzerland	Payroll	Social Insurance	HR Consulting
186	Healthcare: Others	154	Japan		Social Insurance	
187	Information / Communication: Software Development	9	USA	Payroll	Social Insurance	HR Consulting
188	Service: Others	13	Japan		Social Insurance	HR Consulting
189	Service: Immigration	1000	Japan	Payroll	Social Insurance	
190	Manufacturing / Sales: Machineries, instruments and equipments	15	USA			HR Consulting
191	Healthcare: Clinic	24	Japan			HR Consulting
192	Service: Advertisement	250	Japan			HR Consulting
193	Information / Communication: Newspaper	80	Japan			HR Consulting
194	Manufacturing / Sales: Others	50	Japan			HR Consulting
195	Manufacturing / Sales: Others	250	Japan			HR Consulting

	Type of Industry	Number of Employees	Country	Services		
196	Restaurant	110	Japan			HR Consulting
197	Manufacturing / Sales: Healthcare products	3	USA	Payroll	Social Insurance	
198	Restaurant	1	Japan			HR Consulting
199	Manufacturing / Sales: Healthcare products	2	Israel	Payroll	Social Insurance	
200	Manufacturing / Sales: Automotive	2	Japan	Payroll		
201	Manufacturing / Sales: Automotive	80	Japan	Payroll		
202	Finance: Others	1	France	Payroll	Social Insurance	
203	Service: Tax accounting	20	Japan	Payroll	Social Insurance	
204	Manufacturing / Sales: Semiconductor products	19	UK	Payroll		HR Consulting
205	Restaurant	3	Japan		Social Insurance	
206	Restaurant	98	Japan		Social Insurance	
207	Restaurant	10	Japan		Social Insurance	
208	Healthcare: Clinic	139	Japan			HR Consulting
209	Restaurant	35	Japan		Social Insurance	
210	Service: Tax accounting	63	Japan			HR Consulting
211	Restaurant	35	Japan		Social Insurance	
212	Healthcare: Clinic	3	Japan			HR Consulting
213	Healthcare: Clinic	10	Japan			HR Consulting
214	Manufacturing / Sales: Healthcare products	70	Japan	Payroll		
215	Manufacturing / Sales: Semiconductor products	9	Japan		Social Insurance	
216	Manufacturing / Sales: Others	1	Australia	Payroll	Social Insurance	
217	Service: IT	260	Netherlands	Payroll	Social Insurance	
218	Information / Communication: Publish	20	Japan		Social Insurance	HR Consulting
219	Transportation: Warehouse	15	Japan		Social Insurance	HR Consulting
220	Manufacturing / Sales: Machineries, instruments and equipments	15	Japan			HR Consulting
221	Service: Consulting	4	Netherlands	Payroll	Social Insurance	HR Consulting
222	Finance: Investment	40	USA			HR Consulting
223	Transportation: Air	35	Middle East	Payroll	Social Insurance	
224	Service: Others	60	Japan			HR Consulting
225	Realestate	17	Japan	Payroll	Social Insurance	HR Consulting
226	Service: Consulting	15	Japan		Social Insurance	
227	Education/Training	1473	Japan			HR Consulting
228	Finance: Others	40	Japan			HR Consulting
229	Energy	2	Germany			HR Consulting
230	Construction	120	Japan			HR Consulting
231	Finance: Insurance	184	Japan	Payroll	Social Insurance	
232	Manufacturing / Sales: Electrical and electronic products	38	UK	Payroll	Social Insurance	HR Consulting
233	Manufacturing / Sales: Energy related products	1	UK	Payroll	Social Insurance	HR Consulting
234	Transportation: Marine	15	Japan	Payroll	Social Insurance	

	Type of Industry	Number of Employees	Country	Services		
235	Transportation: Marine	6	Japan	Payroll	Social Insurance	
236	Governmental Organization	7	Sweden		Social Insurance	
237	Governmental Organization	5	Sweden		Social Insurance	HR Consulting
238	Finance: Investment	11	USA	Payroll	Social Insurance	
239	Service: Travel Agency	89	UK	Payroll	Social Insurance	
240	Energy	300	Australia	Payroll	Social Insurance	
241	Agriculture	100	Switzerland			HR Consulting
242	Finance: Bank	2500	UK			HR Consulting
243	Service: IT	2	USA			HR Consulting
244	Service: Others	15	UK	Payroll	Social Insurance	
245	Service: Others	55	Japan			HR Consulting
246	Service: IT	86	USA	Payroll		
247	Manufacturing / Sales: Apparel	8	Japan			HR Consulting
248	Healthcare: Hospital	10	Japan		Social Insurance	
249	Service: Others	9	Japan			HR Consulting
250	Manufacturing / Sales: Others	15	Japan		Social Insurance	
251	Healthcare: Clinic	1	Japan	Payroll	Social Insurance	HR Consulting
252	Finance: Insurance	3	UK	Payroll	Social Insurance	
253	Governmental Organization	23	Singapore	Payroll	Social Insurance	
254	Manufacturing / Sales: Foods and beverages	7	Japan	Payroll	Social Insurance	
255	Manufacturing / Sales: Others	2	Korea		Social Insurance	HR Consulting
256	Manufacturing / Sales: Others	18	Korea		Social Insurance	HR Consulting
257	Information / Communication: Others	1	Singapore	Payroll	Social Insurance	HR Consulting
258	Service: Law firm	1	Japan	Payroll	Social Insurance	
259	Finance: Others	1	Japan		Social Insurance	
260	Finance: Others	13	Belgium	Payroll	Social Insurance	
261	Healthcare: Clinic	30	Japan	Payroll	Social Insurance	
262	Manufacturing / Sales: Semiconductor products	100	Taiwan			HR Consulting
263	Information / Communication: Software Development	20	Taiwan			HR Consulting
264	Manufacturing / Sales: Semiconductor products	27	Taiwan			HR Consulting
265	Energy	25	China	Payroll	Social Insurance	
266	Energy	18	China	Payroll	Social Insurance	
267	Service: Accounting firm	2	Ireland	Payroll	Social Insurance	
268	Finance: Bank	12	Mongolia	Payroll	Social Insurance	
269	Transportation: Air	51	Japan	Payroll	Social Insurance	HR Consulting
270	Manufacturing / Sales: Machineries, instruments and equipments	18	Switzerland	Payroll	Social Insurance	
271	Manufacturing / Sales: Electrical and electronic products	90	USA	Payroll	Social Insurance	
272	Manufacturing / Sales: Electrical and electronic products	15	France	Payroll	Social Insurance	
273	Finance: Bank	1	Taiwan	Payroll	Social Insurance	

	Type of Industry	Number of Employees	Country	Services		
274	Finance: Others	1	Ireland	Payroll	Social Insurance	
275	Manufacturing / Sales: Machineries, instruments and equipments	88	Japan	Payroll		
276	Manufacturing / Sales: Cosmetics and Beauty Products	40	Japan		HR Consulting	
277	Manufacturing / Sales: Machineries, instruments and equipments	15	Japan		HR Consulting	
278	Healthcare: Clinic	7	Japan		HR Consulting	
279	Restaurant	49	Japan		Social Insurance	
280	Service: Law firm	12	Japan		Social Insurance	HR Consulting
281	Service: Others	15	China	Payroll	Social Insurance	HR Consulting
282	Construction	650	Japan	Payroll	Social Insurance	HR Consulting
283	Manufacturing / Sales: Machineries, instruments and equipments	70	Japan		Social Insurance	
284	Manufacturing / Sales: Machineries, instruments and equipments	1	Italy	Payroll	Social Insurance	
285	Manufacturing / Sales: Others	36	Japan	Payroll	Social Insurance	
286	Manufacturing / Sales: Others	15	USA	Payroll	Social Insurance	
287	Service: Others	1	China	Payroll	Social Insurance	
288	Manufacturing / Sales: Others	9	USA	Payroll		
289	Manufacturing / Sales: Others	20	Brazil	Payroll	Social Insurance	
290	Service: Others	100	Singapore	Payroll	Social Insurance	HR Consulting
291	Manufacturing / Sales: Others	20	Japan			HR Consulting
292	Information / Communication: Others	30	USA			HR Consulting
293	Service: IT	13	USA	Payroll	Social Insurance	HR Consulting
294	Service: Consulting	2	UK	Payroll	Social Insurance	
295	Manufacturing / Sales: Machineries, instruments and equipments	23	UK	Payroll	Social Insurance	HR Consulting
296	Manufacturing / Sales: Machineries, instruments and equipments	1	UK	Payroll	Social Insurance	
297	Finance: Others	60	UK	Payroll	Social Insurance	
298	Manufacturing / Sales: Others	2	Japan	Payroll	Social Insurance	
299	Service: Others	12	Japan	Payroll	Social Insurance	
300	Energy	1	Spain	Payroll	Social Insurance	HR Consulting
301	Energy	15	Spain	Payroll	Social Insurance	
302	Service: IT	1200	UK	Payroll	Social Insurance	HR Consulting
303	Healthcare: Hospital	45	Japan			HR Consulting
304	Manufacturing / Sales: Others	5	Japan			HR Consulting
305	Service: Others	5	Japan	Payroll	Social Insurance	