

Type of Industry	Number of Employees	Country	Services		
1 Life Insurance Company	120	Japan	Payroll	Social Insurance	HR Consulting
2 Life Insurance Company	1	Japan	Payroll		
3 Hospital	15	Japan	Payroll	Social Insurance	
4 Governmental Organization	12	Hong Kong	Payroll	Social Insurance	HR Consulting
5 Governmental Organization	7	Hong Kong	Payroll		
6 Securities Company	13	USA	Payroll	Social Insurance	HR Consulting
7 Financial Investment Company	74	USA	Payroll	Social Insurance	
8 Development and Sales of Dairy Products	10	Holland	Payroll	Social Insurance	HR Consulting
9 International Law Firm	8	England	Payroll	Social Insurance	
10 Sales of Packing Product	23	USA	Payroll	Social Insurance	
11 Real Estate Investment Company	23	Hong Kong	Payroll	Social Insurance	
12 Semiconductor Manufacturing Company	3	Hong Kong	Payroll	Social Insurance	
13 Real Estate Investment Company	13	Singapore	Payroll	Social Insurance	
14 Securities Company	700	France			HR Consulting
15 Sales and Management of Private Airplane	51	USA	Payroll	Social Insurance	HR Consulting
16 Manufacturing and Sales of Semiconductor Products	60	Japan		Social Insurance	
17 International Relief Operations	6	Switzerland	Payroll	Social Insurance	
18 Manufacturing and Sales of Semiconductor Products	700	USA			HR Consulting
19 Apparel Company	200	Italy			HR Consulting
20 Manufacturing and Sales of Electronic Devices	44	Japan		Social Insurance	
21 Manufacturing and Sales of Electronic Equipment	206	England	Payroll		HR Consulting
22 Manufacturing and Sales of Semiconductor Products	30	Taiwan			HR Consulting
23 Environmental Quality Management	40	Japan		Social Insurance	
24 Environmental Quality Management	23	Japan		Social Insurance	
25 Governmental organization		Japan			HR Consulting
26 Medical related association	24	Japan		Social Insurance	
27 Manufacturing and Sales of energy related appliances	39	UK	Payroll	Social Insurance	
28 Manufacturing and Sales of semiconductors	2	Singapore	Payroll	Social Insurance	
29 Sales of chemical oil	15	Switzerland	Payroll	Social Insurance	
30 Real estate investment company	15	France	Payroll	Social Insurance	
31 Natural energy business company	12	Spain	Payroll	Social Insurance	HR Consulting
32 Natural energy business company	1	Spain	Payroll	Social Insurance	HR Consulting
33 Certification for specification of energy equipment	13	USA	Payroll	Social Insurance	
34 IT Company	115	USA	Payroll	Social Insurance	
35 Manufacturing and Sales of semiconductors	20	England			HR Consulting
36 Securities Company	26	USA			HR Consulting
37 Real Estate Company	73	Japan		Social Insurance	HR Consulting
38 Apparel Company	42	Japan	Payroll		
39 Manufacturing and Sales of printers	560	Japan	Payroll		
40 Governmental Organization	4	Iceland	Payroll	Social Insurance	HR Consulting
41 Manufacturing and Sales of products from mineral resources	10	Brasil	Payroll	Social Insurance	
42 Advertisement Agency	9	USA	Payroll	Social Insurance	
43 Shipping Company	7	Japan	Payroll		
44 Shipping Company	29	Japan	Payroll	Social Insurance	
45 Shipping Company		Japan			HR Consulting
46 Sport outfit Company	70	Japan	Payroll		
47 Manufacture and Sales of Machinery Equipment		USA			HR Consulting

Type of Industry	Number of Employees	Country	Services		
48 Energy-related Business	1	Japan			HR Consulting
49 Training Services	8	USA	Payroll	Social Insurance	
50 Governmental Organization	6	Sweden	Payroll	Social Insurance	
51 Governmental Organization		Sweden	Payroll	Social Insurance	HR Consulting
52 Business Strategy Consulting	27	England	Payroll	Social Insurance	
53 Hotel Operation		USA			HR Consulting
54 Semi-conductor provider for Semiconductor	100	Germany	Payroll		HR Consulting
55 Consulting	120	England	Payroll	Social Insurance	HR Consulting
56 Education	15	Japan			HR Consulting
57 Genome Analysis		USA			HR Consulting
58 Import and sale of industrial oil	1	Sweden			HR Consulting
59 Cosmetics Wholesale	2	Japan	Payroll	Social Insurance	
60 Natural energy business company	23	China	Payroll	Social Insurance	HR Consulting
61 Natural energy business company	58	China	Payroll	Social Insurance	HR Consulting
62 Sales of software	10	Australia	Payroll	Social Insurance	
63 Energy business company	74	Canada	Payroll	Social Insurance	HR Consulting
64 Asset Management	9	Canada	Payroll	Social Insurance	
65 Accounting firm	7	Ireland	Payroll	Social Insurance	
66 Wholesale business company(food, consumer electronics, cosmetics)	10	Switzerland	Payroll	Social Insurance	HR Consulting
67 Manufacture and Sales of software	5	China	Payroll	Social Insurance	
68 Development of Software For Gear box	10	England			HR Consulting
69 Real Estate Investment Company	11	Japan	Payroll	Social Insurance	
70 Golf Course Operation Company	10	Japan	Payroll	Social Insurance	
71 Consulting firm	11	UK	Payroll	Social Insurance	
72 Import and export and sale of industrial equipment	1	England	Payroll	Social Insurance	
73 Design	20	Japan		Social Insurance	HR Consulting
74 Meat Wholesale	18	Japan		Social Insurance	
75 Production and sales of pump and tube	22	USA	Payroll	Social Insurance	HR Consulting
76 Natural energy business company	15	Thailand	Payroll	Social Insurance	HR Consulting
77 IT Consulting firm	90	England			HR Consulting
78 Bank	1	Mongol	Payroll	Social Insurance	
79 Market research on food packaging equipment, marketing	2	Sweden			HR Consulting
80 Fund transfer business company	0	UK	Payroll	Social Insurance	
81 Security Company	72	Hong Kong	Payroll	Social Insurance	
82 Security Company	22	Hong Kong	Payroll	Social Insurance	
83 Airbag development and sales for automobiles	12	Sweden	Payroll		
84 Real Estate Consulting	94	USA	Payroll	Social Insurance	HR Consulting
85 Investment advisory	26	USA	Payroll	Social Insurance	HR Consulting
86 Construction Industry	4	USA	Payroll		
87 IT Company	2	UK	Payroll	Social Insurance	
88 Software sales and maintenance	27	Belgium	Payroll	Social Insurance	
89 Pharmaceutical Company	7	France	Payroll		
90 Management of Airport facility	20	Japan	Payroll	Social Insurance	HR Consulting
91 Crop Trading Company	1	Netherlands	Payroll	Social Insurance	
92 Equipment development for studies	35	Switzerland	Payroll	Social Insurance	HR Consulting
93 Software sales and maintenance	13	USA	Payroll	Social Insurance	
94 Touch panel-related product development	19	USA	Payroll	Social Insurance	

Type of Industry	Number of Employees	Country	Services		
95 Sales & Manufacturing of dairy products	800	France			HR Consulting
96 IC Card Company	65	Netherlands	Payroll	Social Insurance	
97 Digital Security Provider	35	Netherlands	Payroll	Social Insurance	
98 Research Company	200	Germany			HR Consulting
99 A global CRO known for clinical research	110	USA	Payroll	Social Insurance	HR Consulting
100 Service	4	Japan			HR Consulting
101 Management department of the toy manufacturer	7	Japan	Payroll		
102 Travel company	50	China	Payroll	Social Insurance	HR Consulting
103 Musical production and sales	0	Japan	Payroll		
104 Research and development and manufacturing of medical equipmen	72	Spain	Payroll	Social Insurance	
105 Managed Services business, systems integration business	97	France	Payroll	Social Insurance	HR Consulting
106 Real estate business	3400	Japan			HR Consulting
107 Governmental Organization	4	Slovenia		Social Insurance	
108 Broadcasting industry	8	Singapore	Payroll	Social Insurance	HR Consulting
109 Precision equipment manufacturing industry, sales		UK	Payroll		
110 Bank	5	Spain	Payroll	Social Insurance	
111 Automobile parts manufacturer	5	USA	Payroll	Social Insurance	
112 Wholesale business company	4	China	Payroll	Social Insurance	
113 Temporary staff agency		Japan			HR Consulting
114 Aerospace, defense technologies	13	USA	Payroll	Social Insurance	
115 Manufacture and sales of sports & outdoor wearable products, etc.		Taiwan		Social Insurance	HR Consulting
116 Training and education		USA			HR Consulting
117 Manufacture and sale of Machined components and electronic devices		Japan			HR Consulting
118 Outdoor Grill Sales	11	USA	Payroll	Social Insurance	
119 Windmill Power		Germany			HR Consulting
120 Development of braking system for automobiles	4	Sweden	Payroll		
121 Global Investment	3	USA	Payroll	Social Insurance	
122 Religious group	20	Australia			HR Consulting
123 Provision of the corporate finance advisory services	5	USA	Payroll	Social Insurance	
124 Import and sale of cars	72	UK	Payroll	Social Insurance	
125 Development of software		Japan			HR Consulting
126 Pharmaceutical industry	3	Japan			HR Consulting
127 Manufacturing of plastic food containers, etc.		Japan			HR Consulting
128 Travel agent	61	UK	Payroll	Social Insurance	HR Consulting
129 Agent for international university students	8	USA	Payroll	Social Insurance	HR Consulting
130 Manufacture and Sales of Machinery Equipment	1	Japan	Payroll		
131 Restaurant business	10	Japan	Payroll	Social Insurance	
132 Restaurant business	300	Japan		Social Insurance	
133 Restaurant business	80	Japan		Social Insurance	HR Consulting
134 Restaurant business	200	Japan		Social Insurance	
135 IT	1	Netherlands	Payroll	Social Insurance	
136 Sales of chemical products	2	USA			HR Consulting
137 Automobile parts manufacturer	1	Japan	Payroll		
138 Marketing Service	10	Singapore	Payroll	Social Insurance	HR Consulting
139 Arts, Entertainment & Recreation	6	Canada	Payroll	Social Insurance	HR Consulting
140 IT	8	Japan			HR Consulting
141 IT	24	Germany	Payroll	Social Insurance	HR Consulting

Type of Industry	Number of Employees	Country	Services		
142 Consulting Firm	2	Singapore			HR Consulting
143 Cosmetics Wholesale	—	Japan			HR Consulting
144 Accounting Firm	70	France	Payroll	Social Insurance	HR Consulting
145 Tax Corporation	7	France	Payroll	Social Insurance	HR Consulting
146 Audit Corporation	28	France	Payroll	Social Insurance	HR Consulting
147 Consulting Corporation	9	France	Payroll	Social Insurance	HR Consulting
148 M&A Advisory	19	Japan	Payroll	Social Insurance	HR Consulting
149 Designing and sales of industrial robot	20	Japan			HR Consulting
150 Law firm		Japan			HR Consulting
151 Hospital		Japan			HR Consulting
152 Bank	14	Taiwan	Payroll	Social Insurance	
153 Asset management		Japan			HR Consulting
154 Reinsurance	2	Spain	Payroll	Social Insurance	
155 Embassy	5	Europe			HR Consulting
156 Development of renewable energy, solution service	4	France	Payroll	Social Insurance	HR Consulting
157 Publisher	230	Japan		Social Insurance	HR Consulting
158 Warehousing business	1	Japan	Payroll	Social Insurance	HR Consulting
159 Business Learning Program Provider	0	Spain	Payroll	Social Insurance	HR Consulting
160 Hotel	1	Singapore	Payroll	Social Insurance	
161 Immigration Services	18	Japan	Payroll	Social Insurance	HR Consulting
162 Insurance	1	USA	Payroll	Social Insurance	
163 Medical related business	220	Germany			HR Consulting
164 IT consulting	2	Korea	Payroll	Social Insurance	
165 Apparel, sales of shoes	200	USA			HR Consulting
166 IT consulting	21	Hong Kong	Payroll	Social Insurance	HR Consulting
167 Planning and sales of home furniture	12000	Japan			HR Consulting
168 Development and production of helicopters	8	Italy			HR Consulting
169 Software development	50	France			HR Consulting
170 Electronics manufacturing service	2	Thailand	Payroll	Social Insurance	HR Consulting
171 Advertisement Agency	37	England	Payroll	Social Insurance	HR Consulting
172 Bank	1	USA	Payroll	Social Insurance	
173 Manufacturing stationery		Japan			HR Consulting
174 Shipping industry	4	Japan	Payroll	Social Insurance	
175 Sales	1	USA	Payroll	Social Insurance	
176 Ship management industry	45	Japan	Payroll	Social Insurance	
177 Consul	1	Japan	Payroll	Social Insurance	
178 Manufacturing of equipment for hot melt	30	USA	Payroll	Social Insurance	HR Consulting
179 Electrical equipment manufacturing	138	USA	Payroll	Social Insurance	
180 Energy business	21	USA	Payroll	Social Insurance	
181 Wind-power generation	30	Australia	Payroll	Social Insurance	
182 Medical Supplies	102	USA	Payroll	Social Insurance	
183 Automobile manufacturer	4	Sweden	Payroll		
184 Software development	1	Germany			HR Consulting
185 Industrial machinery manufacturing	1	Japan	Payroll		
186 Consulting service for transportation system		Japan	Payroll		
187 Research, manufacture and sales of walk assistance robot		Taiwan		Social Insurance	
188 Real estate consulting	2	Japan			HR Consulting

Type of Industry	Number of Employees	Country	Services		
189 System Integration		USA			HR Consulting
190 Agribusiness	300	Japan			HR Consulting
191 Online Video Making	8	USA	Payroll	Social Insurance	HR Consulting
192 Employment Outsourcing	25	Japan	Payroll	Social Insurance	
193 Electronic Settlement Service Agency	1	Ireland	Payroll	Social Insurance	
194 Manufacture of electronic test tools for precision equipment		USA			HR Consulting
195 Baseball team	150	Japan		Social Insurance	
196 IT	85	Japan			HR Consulting
197 Consul	1	Germany	Payroll	Social Insurance	
198 Reinsurance	50	Germany			HR Consulting
199 Education and training	10	Sweden			HR Consulting
200 Law firm		USA			HR Consulting
201 food manufacture and sales	8	Brasil	Payroll	Social Insurance	HR Consulting
202 Distributor of analytical instrument	35	Denmark	Payroll	Social Insurance	HR Consulting
203 Design, manufacture and sale of mechanical devices, electrical machinery and equipment	68	Italy	Payroll	Social Insurance	HR Consulting
204 Sales and manufacturing of watch	55	Switzerland	Payroll	Social Insurance	HR Consulting
205 Audio System	123	USA			HR Consulting
206 IT		UK			HR Consulting
207 Bank	100	UK			HR Consulting
208 Security Company		Australia			HR Consulting
209 IT	2600	USA			HR Consulting
210 IP related consulting		UK			HR Consulting
211 Sales of nutrition products		USA			HR Consulting
212 IT	2000	USA			HR Consulting
213 Certification examination and inspection work	16	Netherlands	Payroll	Social Insurance	HR Consulting
214 Development, design, manufacturing, sales and after-sales service of fluid handling equipment	1	Japan	Payroll	Social Insurance	HR Consulting
215 Hotel	130	Japan			HR Consulting
216 Safe testing of automotive and medical products and certification	10	Netherlands			HR Consulting
217 Asset Management	70	USA			HR Consulting
218 Precision equipment manufacturing industry, sales	1	Switzerland	Payroll	Social Insurance	
219 Manufacture and sales of automobile	20	Italy	Payroll	Social Insurance	HR Consulting
220 Store design and planning	15	Japan			HR Consulting
221 Service Offices Provider	15	Hong Kong	Payroll	Social Insurance	HR Consulting
222 Bridge Construction	1000	Japan			HR Consulting
223 Cryptocurrency exchange business	5	USA			HR Consulting
224 Bank	1	USA			HR Consulting
225 Concierge Service	15	Singapore	Payroll	Social Insurance	
226 Risk Consulting	19	UK	Payroll	Social Insurance	
227 Advanced medical support business	27	Japan	Payroll	Social Insurance	
228 Regenerative medicine products and development	14	Japan	Payroll	Social Insurance	
229 Sales and marketing of insulation	11	Germany			HR Consulting
230 Offshore wind power generation business		Denmark			HR Consulting
231 Shipping Industries	1	Singapore	Payroll	Social Insurance	
232 Airline	48	Middle East	Payroll	Social Insurance	